



The Florida Bar Young Lawyers Division
Educate. Advocate. Connect. Serve.

September 16, 2022
Meeting Minutes

1. Meeting - **1:00 p.m.**
2. Call to Order – 1:02 p.m. Iris A. Elijah
3. Roll Call - Rebekah Taylor
 - a. Excused Absence: Governor Aslan, Governor Comparato, Governor Curtis, Governor Dorn, Governor Edwards, Governor Giarratana, Governor Hirani, Governor Levine, Governor Malebranche, Governor Nicodemi, Governor Pecoraro-McCorkle, Governor Phenelus, Governor Pereira, Governor Richmond, Governor Sapp, Governor Wolff, Governor Zbrzezni.
 - b. Unexcused Absence: Governor Fernandez, Governor Gardiner.
 - c. A quorum was established.
4. Invocation – Governor Yanae Barroso
5. Pledge of Allegiance – Governor Giselle Gutierrez
6. Guest Speakers
 - a. Governor Yanae Barroso introduced the Honorable Mark Wilson.
 - i. Judge Wilson welcomed FL Bar YLD to Key West, FL.
 - ii. President Elijah introduced guest speaker Ashley Sybesma
 - Former YLD Governor spoke about being a part of the Florida Bar Foundation. She encouraged individuals to either become a fellow or participate in pro bono work.
 - iii. Governor Kelly Kibbey Smith introduced Kevin Cox and Gypsy Bailey.
 - Kevin Cox educated young lawyers about Janus and provided the opportunities for young lawyers to ask questions.
 - a. Governors Kibbey Smith, Gutierrez, Mutamba, Murray, and Coleman asked questions.
 - Governors Taylor, Coleman, and Mutamba provided comments as it relates to Janus.

7. Governor Barrow moved to adopt the agenda; Governor Coleman seconded; all in favor; no abstention.
8. Program Administrator's Report - Tom Miller
 - a. Please provide receipts along with your reimbursement.
 - b. We have to have to have smaller amount of room blocks as there have been a lot of cancellations. Please use the links Tom provides to book your room and communicate with him concerning your hotel needs.
 - c. Odd circuit governors who intend to run for their
9. President's Report – President Iris A. Elijah
 - a. Executive Committee Meeting
 - i. The executive committee approved a budget amendment in the amount of \$14,000. It was approved by bar staff and will be sent to the individuals who were awarded grants during the last fiscal year.
 - ii. The committee voted to approve changing the basic skills course requirement to be in one hour segments as opposed to one seven hour session.
 - b. FL Bar Toolkit
 - i. The Board of Governors would like more of their Governors to share what the board is doing on social media.
 - ii. The toolkit creates a PowerPoint presentation of what the FL Bar represents, gives guidance concerning disciplinary proceedings, and has an appropriate elevator speech for YLD.
 - c. Out of State Meeting
 - i. Harrahs New Orleans
 - March 30, 2023 -April 2, 2023
10. President-Elect's Report – President-Elect Anisha Patel
 - a. Spoke about the importance of retaining sponsorships for YLD for this year. President-elect Patel encouraged individuals to make the ask of \$200-\$250.
 - b. President-elect Patel is planning the meetings for next year and indicated long range planning will be held in Tampa.
 - c.
11. Secretary's Report – Governor Rebekah Taylor
 - a. Consideration of Minutes
 - i. Governor Taylor moved to approve the minutes from July 29, 2022 meeting.
 - ii. Committee reports are due October 19, 2022 at 5:00 p.m.
12. Treasurer's Report – Governor Leslie Metz
 - a. Governor Metz requested that all Governors pay for their guests beforehand when Tom sends out the email.
13. Communications – Governor Karina Rodrigues

- a. Governor Rodrigues provided a verbal report asking that Governors take pictures at the events so everything we are doing is documented on social media.
 - i. Please like, share, and comment.
- 14. Social Agenda – Governor Masimba Mutamba
- 15. Committee Breakouts
- 16. Committee Reports: Each of the committees provided written reports that can be referenced in the September 16, 2022, agenda.
 - a. Advocate
 - i. Advocacy and Engagement – Governors Giselle Gutierrez and Kelly Kibbey Smith
 - Spoke about roadmaps. Roadmaps are 1 page documents on the different programming put on by YLD. Approval has been received for the first roadmap and that is going to be posted on the website.
 - Committee is also working on a welcome letter to be sent to new lawyers from Circuit representatives to newly barred attorneys when the results are released.
 - a. Governor Morris suggested the Practicing with Professionalism dates to be incorporated in the welcome letter.
 - ii. Inclusion and Equality – Governors Ciara Willis and Randall Baskin
 - Working diligently on the survey questions on Women in the Legal Profession.
 - Takeover Tuesday will have a feature in October of Paul C. Perkins on October 18 and 29, 2022.
 - b. Health and Wellness – Governors Ben Thomas and Kayla Richmond
 - i. Pay up or push up challenge has begun! Complete the formstack if you completed push ups during the meeting. Challenge at least two people during this challenge.
 - c. Educate
 - i. PWP/Professionalism - Governor Sarah Morris
 - Spoke about the segments being virtual, and this being the first PWP with a virtual networking component. If you have any suggestions of virtual platforms please contact Governor Morris.
 - a. If you are able to attend PWP virtually on 12/8/22, please contact Governor Morris
 - ii. CLEs – President Elijah presented on behalf of Governor Levine
 - iii. Webinars – President Elijah presented on behalf of Governors Marianne Curtis and Gio Giovanni

- Discussed the first YLD Money Talks Webinar. The next webinar is in October. When the flyer is published, please share it on your social media.
 - iv. Website – Governors Jessica Kramer and Selina Patel
 - Would like to draw young lawyers to the website, so any programming, flyers, etc. you have please send to Governors Selina Patel and
 - d. Connect
 - i. Annual/ AOC – President Elijah presented on behalf of Governors Ashlea Edwards and Brandon Sapp
 - ii. Section/Division Liaison – President Elijah presented on behalf of Governor Maria McCorkle
 - iii. Affiliates – Governors Charise Morgan-Joseph and Rebekah Taylor
 - Encouraged Governor participation at circuit events.
 - a. If you are near a law school check the dates of swearing in ceremonies and try to attend.
 - iv. Moot Court – Governor Rachel Ponte
 - e. Serve
 - i. Pro Bono/Community Service - Governor Stephanie Myron
 - Spoke about the Habitat for Humanity service project. Encouraged participation of Governors.
 - ii. Awards – President Elijah presented on behalf of Governors Celia Dorn and Lolita Fernandez
 - Make sure when the recommendations are made, you read the reports so we are prepared to vote at the next meeting.
 - iii. Grants – Governors Haley VanFleteren
 - f. Sponsorship – Governor G.C. Murray
 - i. Governor Mutamba will be sending out an email inquiring of vendors you use so the sponsorship committee can reach out to them.
 - g. ABA YLD Liaison – Governor Tom Graham
17. Announcements
18. Good of the Order
19. Next Meeting: November 3 - 6, 2022 Hotel Effie Sandestin
20. Adjournment – President Iris A. Elijah
- a. Meeting adjourned at 4:51 p.m.

/s/ Rebekah S. Taylor
Board Secretary